



## Heathmont United Netball Club Team Selection Policy

**Purpose:** Heathmont United Netball Club (HUNC) is committed to a team selection process that seeks to deliver fairness and opportunity to all players. HUNC is committed to fielding teams that are balanced and competitive with players of similar ability that will allow each player to feel valued and a respected contributor to the team's success. HUNC aims to create balanced teams while supporting player skill development, wellbeing and providing an inclusive and enjoyable netball experience for all players.

**Guidelines:** The team selection process is undertaken by the HUNC team selection sub-committee in conjunction with experienced independent selectors to ensure a fair and independent team selection process is followed.

The team selection sub-committee in conjunction with the experienced independent selectors will draw on three forms of data to create teams:

1. Coaches Feedback
2. Independent Game Day Observations & Assessments
3. Team Selection Day

Teams will be formed by the team selection sub-committee with final approval from the HUNC executive committee.

Team selection is undertaken to form teams in the U11, U13, U15 and U17 age groups.

**Coaches Feedback:** At the conclusion of each season HUNC coaches will provide comprehensive feedback for all players which includes assessment and written comments on all skill areas. This feedback is a vital tool used by the team selection sub-committee to help form teams.

**Independent Game Day Observations and Assessments:** The team selection sub-committee will watch and assess games from time to time, to assist with building their knowledge of players and skill levels. At times the team selection sub-committee may also attend training sessions. The team selection sub-committee will also engage the services of experienced independent selectors to conduct observations and assessments on game day to assist with the team selection process.

**Team Selection Day:** A team selection day will be held annually between October and December. Players will be assessed on the day in their age groups through a series of short games. Assessment will be conducted by experienced independent selectors and by members of the team selection sub-committee. The team selection day forms a key aspect of the overall team selection process and as such, the club's expectation is that all players attend. In the event a player cannot attend the team selection day, coaches feedback and independent game day observations and assessments will be used.

**Age Groups:** Teams will be formed within age groups as determined by the playing association, Melbourne East Netball Association (MENA). MENA bylaw 5.1.3 states that age shall be determined as at the 31st December of the playing year. i.e. players turning 11 during the playing year will play in U11. Players who turn 8 during the playing year, may play in U11 early for that year if they meet the requirements set out in the “NetSetGo Policy”. This is consistent with MENA bylaw 5.1.5 which states that to be eligible to play for the 11 and under section, players must be 8 years of age before 31st December of the year they are playing. Once these players play in U11 they will henceforth come under this policy and the age requirements and will play in their eligible age group moving forward. i.e. they will play in U11 until they are turning 12 during the playing year and are eligible to play in U13.

#### **Other Guidelines:**

Each team shall consist of between 7-10 players, with ideally 8-9 players per team.

The team selection sub-committee will continue to review teams across the Autumn season and a review process will take place prior to the Spring season and some team changes may occur based on coaches' feedback, team dynamics, positional needs of teams and independent game day observations throughout the season by the team selection sub-committee. Player registrations may also dictate mid-year changes. The team selection sub-committee will make a decision on any required changes for approval by the HUNC executive committee.

In circumstances where a decision is required outside of this policy a majority vote of the executive committee will carry the decision.

The Team Selection Policy will be continually reviewed to ensure it meets the needs of the players, teams and club as a whole.

Any queries or correspondence should be addressed in writing to the HUNC committee at [heathmontnetball@gmail.com](mailto:heathmontnetball@gmail.com) within 7 days of team selections being released. Please note that refunds will not be issued for change of mind, dislike of team selection, dislike of the coach or training time.